

## **GOFER GIGS**

### **TERMS AND CONDITIONS ("Terms")**

Last updated: January 20, 2018

Please read these Terms and Conditions ("Terms", "Terms and Conditions") carefully before using the <http://gofergigs.com/employer>

website (the "Service") operated by Gofer Gigs ("us", "we", or "our").

Your access to and use of the Service is conditioned on your acceptance of and compliance with these Terms. These Terms apply to all visitors, users and others who access or use the Service.

By accessing or using the Service you agree to be bound by these Terms. If you disagree with any part of the terms then you may not access the Service. Terms and Conditions Template for Gofer Gigs.

#### **LINKS TO OTHER WEBSITES:**

Our Service may contain links to third-party web sites or services that are not owned or controlled by Gofer Gigs.

Gofer Gigs has no control over, and assumes no responsibility for, the content, privacy policies, or practices of any third party websites

or services. You further acknowledge and agree that Gofer Gigs shall not be responsible or liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection with use of or reliance on any such content, goods or services available on

or through any such websites or services.

We strongly advise you to read the terms and conditions and privacy policies of any third-party web sites or services that you visit.

#### **GOVERNING LAW:**

These Terms shall be governed and construed in accordance with the laws of Arizona, United States, without regard to its conflict of law provisions.

Our failure to enforce any right or provision of these Terms will not be considered a waiver of those rights. If any provision of these

Terms is held to be invalid or unenforceable by a court, the remaining provisions of these Terms will remain in effect. These Terms constitute the entire agreement between us regarding our Service, and supersede and replace any prior agreements we might have between us regarding the Service.

### **CHANGES:**

We reserve the right, at our sole discretion, to modify or replace these Terms at any time. If a revision is material we will try to provide at least **30 days notice prior** to any new terms taking effect. What constitutes a material change will be determined at our sole discretion.

By continuing to access or use our Service after those revisions become effective, you agree to be bound by the revised terms. If you do not agree to the new terms, please stop using the Service.

### **FEES AND COST:**

The percentage of starting salary based on first year salary of new hire is 10 to 25%

- Up to \$25,000 base rate is 25%
- \$25,000.01 to \$50,000 base rate is 20%
- \$50,000.01 to \$100,000.00 base rate is 15%
- \$100,000.01 and above base rate 10%

### **BILLING AND INVOICING CLIENTS:**

(DAYS) 30, 60, 90 days based on the probationary period of the employee regardless of the actual probationary period of the company. Example: The probationary period is six (6) months yet the employer and (we) will only recognize 30, 60, 90 days for the purposes of invoicing and billing.

### **HIRING OF APPLICANTS**

Employer is expected to provide compensation for services rendered to (us) for the introduction of an applicant that ends up in employment. If the individual is hired within 90 days from the date of introduction, the employer will be billed and invoiced as specified above.

Should the employee not be the employer's first choice and another candidate is hired but does not work out with the company and (our) introduction is then hired within 90 days from the time of introduction; The employer will be billed and invoiced as specified above.

### **CONTACT US:**

If you have any questions about these Terms, please contact us. [Admin@gofergigs.com](mailto:Admin@gofergigs.com)